

SCHOOL DISTRICT OF NEW LONDON

**ADMINISTRATIVE GUIDELINE
512 - EMPLOYEE HARASSMENT**

Any person who believes that he or she has been the subject of prohibited harassment or similar unacceptable behavior or retaliation should report the incident according to the complaint procedures outlined in Policy 511, Equal Opportunity Employment/Complaint Procedures. All such reports will be investigated promptly and will be kept confidential within the bounds of the investigation and the law.

ADOPTION DATE: May 9, 2005

REVISION DATE(S): February 12, 2018

REVIEW DATE(S):

CROSS-REFERENCE: Policy 512 Employee Harassment
Policy 511 Equal Opportunity Employment/Complaint
Procedures

LEGAL REFERENCE: Sections 111.31-111.395 Wisconsin Statutes
Section 118.195 Wisconsin Statutes
Section 118.20 Wisconsin Statutes
Title VI and VII of the Civil Rights of 1964, as amended
by the Equal Employment Opportunity Act of 1972
Title IX Education Amendments of 1972
Section 504 Rehabilitation Act of 1975
Age Discrimination Act of 1975
Pregnancy Discrimination Act